



ION WATER AND ENVIRONMENTAL MANAGEMENT LIMITED

HEALTH AND SAFETY POLICY

PART 1 - GENERAL STATEMENT AND POLICY OBJECTIVES

The Managing Director (Paul Harris) and the Board of Directors of Ion Water and Environmental Management Limited are committed to discharging their obligations under the **Health & Safety at Work etc. Act 1974, The Management of Health & Safety Work regulations 1999** and all other relevant statutory legislation.

They will seek to provide a healthy and safe working environment for their Employees and will endeavor to ensure the safety and health of all others that could foreseeably be affected by activities under their control.

The Health, Safety and Welfare of employees is of prime importance of the company and is essential to the efficient operation of its undertaking.

All employees have a duty to take reasonable care for their own health and safety and that of others. The company will ensure that this policy is pursued throughout the organisation. The company will take all reasonable practicable precautions to ensure the health, safety and welfare at work of its employees and also that of any other person not employed by the company but who is affected by the operation of the company.

Ion's statement of general policy is as follows:-

1. To identify the hazards to employees and third parties affected by the work, and control the attendant risks adequately.
2. To consult with our employees on matters affecting their health and safety.
3. To provide and maintain safe plant, equipment and working conditions.
4. To ensure safe transport, storage, handling and use of substances, including hazardous substances.

5. To provide information, instructions and supervision for employees.
6. To ensure all employees are competent to do their tasks, and to give them adequate training.
7. To work through continuous improvement, to prevent accidents and work related ill health.
8. To maintain provide adequate welfare facilities both at premises and on site where practicable.
9. Allocate adequate resources to enable the policy to function effectively
10. To review this policy as necessary in our commitment to continuous improvement.

To achieve a high standard of health and safety the active co-operation of all employees it is essential that Employees are reminded of their own duties under the **Health & Safety at Work Act 1974** and the **Management of Health & Safety at Work Regulations 1999**, to take care of their own safety and that of any other persons, and to co-operate with their employer so as to enable him to carry out his responsibilities successfully.

The Organisation, Responsibilities and Arrangements to enable this Policy on Health & Safety to be effective are contained in the attached documents.

This policy and the associated documents will be revised annually or as and when required and will be publicised within the company.

Signed :

A handwritten signature in black ink, appearing to be 'R. H. C.', written over a horizontal line.

Position: Managing Director

Date :

8/07/08

This policy will be reviewed annually